



BYLAWS OF SREE VENKATESWARA TEMPLE OF CLEVELAND, INC.

ARTICLE I. NAME

1.1 The name of the corporation shall be: SREE VENKATESWARA TEMPLE OF CLEVELAND, INC., and hereinafter referred to in these bylaws as the TEMPLE. The Temple is a not for profit organization, incorporated in the State of Ohio is located at 4406 Brecksville Road, Richfield, OH 44286.

ARTICLE II. PURPOSE

2.1 The purpose for which the Temple is established are those set forth in its Articles of Incorporation, namely,

- a) to establish and operate SREE VENKATESWARA Temple as per Pancharatra Agama in the community with the following deities, (1) Sree Venkateswara, (2) Sridevi, (3) Sri Boodevi, (4) Sri Anjaneya, (5) Sri Garuda, (6) Sri Ganesha;
- b) to promote causes of the Hindu religion and interests of the said Temple;
- c) to promote religious, spiritual, cultural, civic, educational, and social needs of those who share the Hindu culture;
- d) to support humanitarian causes;
- e) to take appropriate actions to achieve the above objectives by holding and disbursing gifts, bequests, and funds from other sources; and
- f) to own and maintain suitable real estate and buildings, and such other things as amended from time to time by the Board of Trustees of the Temple.

No part of the net earnings of the Temple shall inure to the benefit of or be distributed to its Members, Trustees, Officers, or other private persons, except that the Temple shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purpose set forth in the Articles of incorporation and herein.

2.2 No part of the activities of the Temple shall involve the carrying on of propaganda, or otherwise attempting to influence legislation; and the Temple shall not participate in, intervene in, or publish or distribute statements in any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these bylaws, the Temple shall not engage in any activity that prohibits a corporation exempt from Federal income tax under Section 501 (c)(3) of the Internal Revenue Code.

ARTICLE III. MEETINGS

3.1 ANNUAL MEETING



The regular annual meeting of the corporate members of the Temple shall be held once a year at the hour and place specified in the notice thereof. Annual meeting agenda will be e-mailed 15 days before the meeting date. The meeting shall be held on any of the following months; August, September or October.

3.2 SPECIAL MEETINGS

Special meeting of members may be held at any time upon call of the Chairman or of a majority of the Board of Trustees.

3.3 NOTICE OF SPECIAL MEETINGS

Notice of meetings shall be mailed or e-mailed by the secretary to each corporate member at least fifteen (15) days prior to the date of the meeting who is entitled to receive notice, as on the books of the Temple. In case of a lack of quorum, an alternate date of meeting, with or without quorum shall be state in the notice of the meeting. In all cases of special meetings the notice shall state the objectives of the special meeting. Any discussion and actions shall be limited to stated agenda only. No new business will be entertained.

3.4 QUORUM

Ten (10) percent of the eligible members shall be present to constitute a quorum for the transaction of business at any annual or special meeting of the Temple. For any resolution to be approved, there shall be a minimum of 10% of membership of record or a majority of members present, whichever is greater. Proxies shall not be counted for this purpose.

If no quorum exists the meeting shall be postponed with a minimum of 15 days and the meeting date notice will be posted on the Temple bulletin board and the Temple web page. For the second meeting a quorum shall be a minimum of 11 voting members.

3.5 ELECTIONS

Elections shall be by majority vote of the Life members, Distinguished Life members, Patron members, Distinguished Patron members, Grand Patron members and Founding members present at the annual meeting where a quorum is present. In case of a lack of quorum the procedure is as in 3.4.

The Secretary of the Temple should maintain a record of all voting members and should be made available upon request by voting members.

ARTICLE. IV. TRUSTEES

4.1 ELECTION OF TRUSTEES

The election of the elected trustees shall be at the annual meeting of the members. The election shall be by a ballot and a majority of all votes present shall be necessary to elect.

Nominating committee consists of permanent trustees. They shall nominate candidates for



potential elected trustees who they believe pose no conflict of interest with that of the said Temple.

4.2 QUALIFICATIONS OF THE TRUSTEES

Each person to be elected as an elected Trustee shall be twenty-one (21) years of age or over, and shall have been a Life member, Distinguished Life member, Patron member, Distinguished Patron member, Grand Patron member or Founding member of the Temple for not less than 1 year.

4.3 NUMBER OF TRUSTEES

The Board consists of a minimum of seven to a maximum of eleven members. Six of the board members shall be permanent Trustees, named in article 4.4 and the remaining members are elected as per these bylaws for specified terms.

The number of vacancies shall be determined by the board of trustees. They shall be elected and hold office until their successors are elected and qualified.

4.4 TERM OF TRUSTEES

A. Permanent Trustees

A permanent Trustee shall hold office until the permanent Trustee resigns or dies or removed by the Board by a 3/4 vote of the board. In the event of the death of a permanent Trustee, the vacancy caused thereby shall be offered to the surviving spouse of the decedent Trustee. All vacant positions shall be filled by the selections made by the remaining Permanent Trustees.

The six (6) 'Permanent Trustees' are herewith specifically named; to wit:

1. RAMAKRISHNA R. BANDI
2. LAKSHMINARAYANAN VENKATARAMAN
3. JAGDISH MEDARAMETLA
4. MURALI LAKIREDDY
5. SRINIVAS YARLAGADDA
6. SATHISH ADIGOPULA

B. Elected Trustees

At each annual General Body meeting elected Trustees shall be elected for a period of two (2) years to fill the positions of those Trustees whose term of office has expired and each Trustee so elected shall hold office for a term of two (2) years or until the second annual General Body meeting after his or her election, whichever occurs first. The Trustees whose terms have expired are eligible for one more term only (2 term limit). The elected Trustees who served two consecutive terms may be reappointed for another set of terms with one year gap.



4.5 DUTIES OF TRUSTEES

The Trustee shall manage all the temporal concerns of the Temple not otherwise provided for. The Board of Trustees shall have full control and management of the business, funds and property subject only to the action of members in a meeting. They shall guard all the real estate, Temple deities, cultural facilities and other property owned by the Temple. The Board may adopt bylaws not inconsistent with the Articles of incorporation; promulgate and enforce rules governing the use of property, Temple worship services, observance of religious festivals and functions, practices and privileges of the Temple members, their children and guests; fill vacancies in its own membership; appoint standing committees, of the Temple and at will change the Temple personnel; make improvements upon property or real estate, procure by purchase or hire, rent houses for the priests and their immediate families and also furnish for them and pay reasonable expenses. The Board of Trustees also has the power to remove any officer of the Temple for cause by affirmative vote of a majority of the members of the Board at a meeting thereof duly called and held for such purpose.

4.6 BOARD OF TRUSTEES MEETINGS

The Board of Trustees shall meet at least quarterly and preferably monthly and/or at such other times as may be called by the Chairman. Written notice at the time and place of each meeting of the Trustees shall be given to each Trustee by personal delivery or by mail or by e-mail at least five days prior to the meeting. Trustees may waive notice of the time and place of any meeting of the Trustees, either before or after the holding of the meeting. The waiver shall be in writing and filed with or entered upon the record of the meeting.

4.7 QUORUM OF THE BOARD MEETINGS

Fifty (50) percent of the Board of Trustees shall constitute a quorum. The Chairman of the Board may cancel the meeting due to lack of quorum, inclement weather. However, he/she cannot cancel two consecutive meetings.

4.8 REMUNERATION

Trustees as such shall not receive any stated salaries for their services, but by the resolution of the Board of Trustees any Trustee may be indemnified for expenses and costs, including attorney's fees, actually and necessarily incurred by him in connection with any claim asserted against him, by action in court or otherwise, by reason of his being or having been such trustee, except in relation to matters as to which he/she shall have been guilty of negligence or misconduct in regard to the matter in which indemnity is sought.

4.9 REMOVAL OF A TRUSTEE

Any elected Trustee maybe removed for cause by a majority of vote of the members present at a special meeting of the general body called specifically for this purpose. With cause includes deviation from the interests of the said Temple, behavior detrimental to Temple, unethical and illegal behavior, but not limited thereto.



The Board of Trustees reserves the right to remove and replace any elected Trustee for failure to attend three or more consecutive meetings.

4.10 POWER TO FILL VACANCIES ON THE BOARD

The Trustees at a regularly scheduled Board meeting shall fill any vacancy on the board for the unexpired term by ballot. Member getting highest votes gets elected.

4.11 CHAIRMAN

Chairman shall be appointed by the board for a five year term.

The Chairman shall be the principal executive officer of the Corporation. Subject to the direction and control of the Board, he/she shall be in charge of the business and affairs of the Corporation. He/she shall see that the resolutions and directives of the Board are directed to and carried into effect by the President of the Executive Committee, except in those instances in which that responsibility is assigned to some other person by the Board; and, in general, he/she shall discharge all duties incident to the office of the Chairman and such other duties as may be prescribed by the Board. He/she shall preside over all the meetings of the Board, except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board or these bylaws.

4.12 VICE CHAIRMAN

Vice Chairman shall be appointed by the board for a three year term.

Vice Chairman to fill in as Chairman, when chairman is unavailable.

4.13 STANDARD OF CARE

The Trustees shall use ordinary and reasonable care and diligence in the exercise of their powers and the performance of their duties as Trustees hereunder. The Trustees shall be fully protected with respect to any action taken or not taken by them in good faith and in accordance with the bylaws.

ARTICLE. V. EXECUTIVE OFFICERS

5.1 OFFICERS

Board of Trustees shall appoint executive officers consisting of president, secretaries and treasurer, who shall be appointed for one year (term) and serve until their successors are appointed. Executive officers whose terms have expired are eligible for one more term (2 term limit).

Persons appointed to the offices of president, secretary and treasurer should be corporate members of the Temple for at least one year prior to their appointment to the office. The Board of Trustees has absolute control over the officers of the Temple and said officers are



subject to the duties enumerated in Article VI. The Board of Trustees has the full authority to remove and replace any of the executive officers.

ARTICLE VI. DUTIES OF OFFICERS

6.1 PRESIDENT

There shall be a President of the Temple who will be appointed by the Board of Trustees. The president shall attend all meetings of the Board of Trustees as ex-officio member of the Board without voting rights, sign all certificates of members and perform generally all duties usually incident to such office and such other and further duties as may from time to time be required of him/her by the Chairman and or by the Board of Trustees. President will be in charge of day to day operation of the temple and responsible for the assigned committees and its functions.

6.2 SECRETARY

There shall be a secretary of the Temple who will be appointed by the Board of Trustees. He/she/she shall attend all meetings of the Board of Trustees. He/she/she shall perform the following duties. The secretary shall keep an accurate record of all transactions of members and Board of Trustees. He/she/she shall give all notices required by law or bylaws of the Temple. He/she/she shall keep proper record of all minutes of members' and Trustees' meetings, and such other matters as shall be proper and necessary, and shall perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned by the Chairman and or by the Board of Trustees. At expiration of his/her term he/she/she shall deliver all books, papers and property of the Temple in his/her possession to the president or his/her successor. The secretary shall establish a file known as the official file.

6.3 TREASURER

There shall be a treasurer of the Temple who shall be appointed by the Board of Trustees, and perform the following duties. The Treasurer shall be the principal accounting officer of the corporation. He/she/she shall have charge of and be responsible for the maintenance of adequate books of account for the Corporation. Have charge of all funds and securities of the Corporation, and be responsible thereof, and for the receipt and disbursement thereof; and perform all duties incident to the office of the Treasurer and such other duties as from time to time may be assigned by the Chairman and or by the Board. The treasurer shall receive and safely keep all moneys, rights and choses in action belonging to the Temple, and same shall be disbursed under the direction of and to the satisfaction of the Board of Trustees. Proper vouchers shall be taken for all such disbursement. In no case shall the treasurer use any funds unless first authorized by the Board of Trustees. No money shall be withdrawn from the treasury except by checks payable to named payee. The treasurer shall not sign or issue any checks payable to "cash". The treasurer shall keep or cause to be kept proper books of accounts.



6.4 JOINT SECRETARY AND JOINT TREASURER

The Joint Secretary and Joint Treasurer shall perform such duties as are assigned to them by the Secretary and the Treasurer respectively or by the Board.

ARTICLE VII. MEMBERSHIP

7.1 CLASSIFICATION

Persons who shall qualify as otherwise provided in the bylaws shall be eligible to membership. There shall be two (2) classes of members: (1) Regular and (2) Corporate members. Corporate members shall consist of all (1) Life members, (2) Distinguished Life members, (3) Patron members, (4) Distinguished Patron members, (5) Grand Patron members and (6) Founding members. Only Corporate members shall be eligible to vote at all meetings of the Temple and have the power to elect the elected Trustees. The regular members are the non-voting members of the Temple. The Secretary shall maintain a record of all eligible members who are entitled to vote.

7.2 QUALIFICATIONS

Any person who is twenty one (21) years or over and subscribes to the basic tenets of the Hindu religion and respects the ideals and goals specified in the Articles of Incorporation of the Temple is eligible to become a Regular, Life, Distinguished Life, Patron, Distinguished Patron, Grand Patron or Founding member. Life, Distinguished Life, Patron, Distinguished Patron, Grand Patron and Founding member to have TWO persons identified (Wife/Husband, Parent/Child or combination). These two are corporate members but not the rest of the family.

7.3 ADMISSION TO MEMBERSHIP

Application for membership in all classes shall be in writing, stating the name and residence of the applicant, and signed by such applicant. All applications of membership shall be filed with the secretary.

The Board of Trustees shall approve or disapprove on all applications.

7.4 MEMBERSHIP FEE

The membership fees are as follows:

Regular Member (per annum)	\$501
Life Member	\$10,001
Distinguished Life Member	\$25,001
Patron Member	\$50,001
Distinguished Patron Member	\$100,001



Grand Patron Member	\$150,001
Founding Members	\$250,001

Or such other fee as the Board of Trustees may in their discretion determine from time to time.

ARTICLE VIII. ELECTIONS

8.1 The secretary in charge shall announce the time and place for holding the election and give notice of the same at least thirty (30) days in advance. Every Life member, Distinguished Life member, Patron member, Distinguished Patron member, Grand Patron member and Founding member of the Temple shall have the right to vote for the nominees at the meeting. Life member to have one (1) vote, Distinguished Life member to have two (2) votes, Patron member to have three (3) votes, Distinguished Patron member to have four (4) votes, Grand Patron member to have five (5) votes and Founding member to have six (6) votes. The voting member should be corporate member of the temple for at least one year prior to the election.

The election shall proceed until by a majority of votes cast for the required number of the Trustees are elected.

The secretary in charge shall then make a declaration of the result.

ARTICLE IX. DISCIPLINE

9.1 If the conduct of any member shall appear to be in willful violation of the basic tenets of the Temple, bylaws or rules of the Temple, or prejudicial to the interest of the Temple, the Board of Trustees may by affirmative vote of two-thirds of the entire board suspend or expel such member. Before taking such an action, a written copy of the charges must be served upon the member, and an opportunity given to him to be heard before the Board of Trustees in defense. A motion to reconsider the suspension or expulsion of the member may be made at the next regular meeting of the Board of Trustees, but not after. Any member expelled during the suspension shall be refused admittance to the Temple or other facilities.

ARTICLE X. RELIGIOUS COMMITTEE

10.1 There shall be a Religious Committee consisting of not less than three members or such other number as determined by the Board of Trustees.

The Chief Priest, if there is one, shall be an ex-officio member of the Religious Committee without vote. The chair and members of the Religious Committee shall be appointed by the Board of Trustees and they will hold office for a period of two years from the date of their appointment or until their successors are appointed and qualified. Chair and members of the Religious Committee whose terms have expired are eligible for one more term (2 term limit).



The Board of Trustees has the full authority to remove and replace the chair or members of the Religious Committee.

10.2 DUTIES OF THE RELIGIOUS COMMITTEE

The Religious Committee shall recommend over all Temple religious activities subject to approval by the board before execution such as worship services, observance of religious festivals and conduct of day-to-day sacramental services in the Temple. The Religious Committee shall also be in charge of intertemporal concerns of the Temple particularly as they relate to the conduct of worship service, appointing priests, determining the code of conduct for the members inside the Temple and determination as to the type of Puja to be performed in the Temple. The Religious Committee shall have the overall responsibility for managing the religious aspects and religious affairs of the Temple. If there is a question as to the proper observance of any religious activity or conduct of worship services, the matter should be resolved in accordance with the provisions specified in the Articles of Incorporation. The religious practices and observance in the Temple should conform to the traditional Hindu religion and according to the scriptures.

10.3 QUALIFICATIONS OF THE RELIGIOUS COMMITTEE MEMBERS

The members who shall be appointed to the Religious Committee should be familiar with the religious traditions and have the background in the observance of religious functions, knowledge of Hindu scriptures and familiar with the conduct of various pujas in the Temple according to the Hindu traditions and practices. Religious committee members shall be at least a regular member for a period of one year.

ARTICLE XI ADVISORY COMMITTEE

11.1 The Trustees may appoint from their number, from among such persons as they may see fit, one or more advisory committees, and at any time may appoint additional members thereto. The members of any such committee shall serve at the pleasure of the Trustees. Such advisory committees shall advise with and aid the Trustees and officers of the Temple in all matters designated by the Trustees.

11.2 The members of any advisory committee shall not receive any stated salary for their services as such, but by resolution of the Board of Trustees, fixed reasonable expenses may be allowed for attendance at each regular or special meeting of such committee. The Board of Trustees shall have the power in its discretion to contract for and to pay to any member of an advisory committee rendering unusual services to the Temple, special compensation appropriate to the value of the services.

ARTICLE XII. REPEALS AND AMENDMENTS

12.1 The bylaws may be amended or repealed by a sixty (60) percent of membership and entitled to vote at a regular annual meeting or at a special meeting called for that purpose.



Amending and repealing is initiated by the Board. The proposed amendment and repeal be mailed or e-mailed to members at least Two months before the meeting. Then there will be a meeting about two weeks to get a feedback. All the recommendations should be submitted prior to the feedback meeting. The Board will finalize the recommended bylaws and e-mail to corporate members. Any amendments and repeals approved at the regular annual meeting or at a special meeting will be acted upon and incorporated into bylaws.

ARTICLE XIII. INDEMNITY

13.1 Any person who is or was a party or is threatened to be made a party to any threatened, pending or completed cause of action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than a suit by or in the right of the Temple) by reason of the fact that or he/she is or was a Trustee, officer, or employee or agent of the Temple, or is or was serving at the request of the Temple as a Trustee, officer or employee, or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the Temple for expenses (including reasonable attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such cause of action, suit or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the Temple, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The determination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon plea of no contest or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed to be in keeping with or not opposed to the best interests of the Temple, and with respect to criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

ARTICLE XIV. ORDER OF BUSINESS

14.1 Unless otherwise ordered by a majority of vote of the members present, the order of all business at all regular and special meetings of the members of the Temple shall be as follows,

- a) roll call;
- b) Approval of the minutes;
- c) reports and statements of officers and committees;
- d) unfinished business;
- e) election of Trustees (when required due to vacancies or expiry of terms); and
- f) new business.

The duration of the meetings should be restricted to a reasonable length of time.

ARTICLE XV. MISCELLANEOUS



15.1 No corporate seal shall be required.

15.2 Whenever any notice is required to be given under the provisions of Chapter 1702 of the OHIO REVISED CODE or under the provisions of the Articles or bylaws of the Temple, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the holding of such meeting, shall be deemed equivalent to the giving such notice. The waiver, or waivers, in writing, shall be filed or entered upon the record of the meeting.

ARTICLE XVI. DISTRIBUTION AND DISSOLUTION

16.1 No part of the income, properties or assets of the society shall inure to the benefit of any member, Trustee, officer of the Temple or any private person or individual (except that reasonable compensation may be paid for services rendered to the Temple), and no member, Trustee, officer of the temple or any private individual shall be entitled to share in the distribution of any of the temple assets in dissolution of the temple.

16.2 In the event of dissolution, all the remaining assets and property of the temple shall, after necessary expense thereof, be distributed to such organizations as qualify under section 501(C)(3) of Internal Revenue Code.

It is hereby that the above bylaws of the temple or hereby approved and adopted at the regular annual meeting held on June 24th 2007 by the members present. These amendments are made without any prejudice or any rights the members already have under the existing bylaws.

NAME	SIGNATURE



SREE VENKATESWARA TEMPLE OF CLEVELAND



Sree Padmavathi Sametha Sree Venkateswara Parabrahmane Namaha
